



61st Annual World Service Business Conference
We Can Do Together What We Could Never Do Alone
April 27-30, 2022

Agenda Questionnaire Instructions

December 29, 2021

To: Intergroups and Service Boards

This set of e-documents includes proposed New Business Motions and proposed Bylaw Amendments for consideration at the 2022 World Service Business Conference (WSBC). Each intergroup and service board is asked to review each proposed New Business Motion and proposed Bylaw Amendment, and to vote to determine if it should be included on the agenda at the 2022 WSBC. An Agenda Questionnaire is available for your intergroup's or service board's vote on each item. Space is also provided for your comments. *NOTE: The Agenda Questionnaire is offered as an online survey at <https://www.surveymonkey.com/r/AQ2022>. Your intergroup or service board number is required to complete the Questionnaire. The deadline for Questionnaire responses is February 24, 2022.*

A summary of these motions is also available. This document is a reference piece for your service body meeting and should NOT be returned to the WSO. Please send Questionnaire responses via the online survey.

Please carefully consider each proposed New Business Motion and Bylaw Amendment to decide if the delegates should discuss and vote on it at WSBC 2022. Does its debate benefit OA currently? Your "yes" or "no" vote is **NOT** a vote to approve or disapprove the content of the New Business Motion or Bylaw Amendment. Those agenda items discussed and voted on by the 2022 Conference delegates will affect OA as a whole for years to come; therefore, they should be important to the Fellowship *as a whole*.

Only those New Business Motions and Bylaw Amendments receiving a "yes" vote from at least 50 percent of the responding intergroups and service boards will be considered at WSBC 2022. **Your intergroup or service board is urged to vote on the items listed on the Agenda Questionnaire whether or not you are represented by a delegate at Conference 2022.**

The chair or secretary of your intergroup or service board **must** include their name on the online Agenda Questionnaire. This will confirm a signature from the service body. The online Questionnaire must be completed by **February 24, 2022. This is a firm deadline established by OA's Bylaws. Only registered intergroups and service boards may vote and complete the Agenda Questionnaire.**

Return the Agenda Questionnaire postmarked by February 24, 2022 with the signature of the chair or the secretary of the intergroup or service board.

Please submit Agenda Questionnaire to:
OA World Service Office
Attn: Sandy Zimmerman
PO Box 44727, Rio Rancho, NM 87174-4727 USA
T: 505-891-2664 F: 505-891-4320 szimmerman@oa.org

Agenda Questionnaire Summary

World Service Business Conference 2022

Please **DO NOT** return this summary. This summary is for tallying your members' responses. Your intergroup or service board should return the Agenda Questionnaire available at oa.org or complete the online survey. Agenda Questionnaires should be postmarked by February 24, 2022. Questionnaires postmarked after this date will not be counted. **Please review each New Business Motion and Bylaw Amendment in its entirety. This is a summarized version.**

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
A	Saint Louis Bi-State IG, R4 Cyndy L. <i>Contact WSO for maker's contact information.</i>	Move that the OA Responsibility Pledge be included in/on all published OA literature, social media, newsletters, and bulletins maintained by the World Service Office.	<p>Intent: To position OA's Responsibility Pledge prominently and frequently in front of all OA members on a regular basis. Tradition Five focuses on group purpose, but individual responsibility is equally important in carrying the message.</p> <p>Rationale: It appears that no other policies or bylaws will be impacted by this proposal. This motion is submitted to help all members understand that individual service is the foundation of the program's reach, both in and out of the rooms. Twelfth Step service is not limited to what a group can do, or a service body can do. In fact, those levels of service are only possible because some individuals have accepted the charge given in our Responsibility Pledge. The Pledge seems to be unknown to many and is not used to full effect in OA materials. If the Pledge becomes better known to the membership, it may encourage individuals to recognize the value and importance of their personal service.</p>	
B	WSBC Bylaws Committee Cyndy L.	Move to amend WSBC Policy 1991a by striking and inserting the following:	<p>Intent: To update the practice to meet our current or future situation.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
	<p><i>Contact WSO for maker's contact information.</i></p>	<p>The following Conference and board committees be restructured as follows, to begin with the 1992 WSBC:</p> <ol style="list-style-type: none"> 1) The Conference committees listed in Subpart B, Article IX of the Overeaters Anonymous, Inc. Bylaws should confer with the corresponding board committees. 2) Committee membership will be limited to a delegate cochair, trustee cochair and up to thirty <u>an equal percentage of the year's registered delegates at WSBC (with exception listed in 1991a 6).</u> Each committee will <u>include delegates from across the regions, whenever possible.</u> Additionally, a combination of up to six former trustees, current trustees, and nondelegate members may be appointed to participate in the work of the committee during the year. 3) Cochairs consisting of a Conference delegate (elected by committee members at WSBC) and a trustee (appointed by the chair of the BOT) will coordinate the efforts of the committee. The Conference delegate cochair will preside over the meetings at WSBC <u>and throughout the following year.</u> The trustee cochair will act as liaison between the committee and the BOT and will report to the Board of Trustees regarding committee activities. 4) Committee members not responding to two consecutive mailings of the committee which require answers will not receive future mailings unless the member has notified one of the cochairs of a reason for a temporary absence from committee work. 5) The committee meetings at WSBC will be open; however, only committee members will have a voice and vote. 6) Delegates should be registered by March 1 and have submitted a committee preference form by April 1. Committee assignment is made on a first come, first served basis with the exception of <u>except for</u> the Conference-Approved Literature Committee and the Reference Subcommittee (OA, Inc. Bylaws, Subpart B, 	<p>Rationale: With the increase of delegates available to serve on the committees due to the virtual WSBC, the limit of thirty delegates is too restrictive as more delegates may be available to serve.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>Article IX, Sections 1 and 2). Delegates will be notified of their committee assignment at or prior to WSBC. Service on a committee is expected and the commitment is maintained until the following WSBC. It is recommended that those serving at the world services level rotate committee assignments every two years.</p>		
C	<p>OA Virtual IG UK Europe & Beyond of OA (OAUKEB), VR</p> <p>Sharlotte G.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move that the OA Board of Trustees permits registered OA groups to Screen Share and Voice Share OA-copyrighted material during OA meetings.</p> <p>Screen Share means showing OA-copyrighted material within a videoconferencing program that lets one party view the desktop of another party without being able to make any changes. Screen Shared material is temporary and removed from the screen at the end of the meeting. Voice Share means reading aloud from OA-copyrighted material within a videoconferencing program that lets one party hear another party without being able to make any changes.</p> <p>Registered OA groups have permission to Screen Share and Voice Share OA-owned material during OA meetings without written permission.</p> <p>The Screen Share and Voice Share of OA-copyrighted material will be accompanied by the citation “[Source of material], Copyright Overeaters Anonymous, Inc. All rights reserved.” The Screen Share and Voice Share will also include the following notice: “OA-copyrighted material may not be copied, reproduced, distributed, transmitted, modified, used to create derivative works, or in any other way exploited without the prior written permission from Overeaters Anonymous, Inc.” The Screen Share will show the citation and notation in writing on screen. The Voice Share will make the citation and notation audibly.</p>	<p>Intent: To assist registered OA groups in carrying the message through OA literature; to provide clarity to groups and service bodies as to the correct way to share OA literature in meetings without harming OA’s copyright; to provide a way of using OA literature in meetings, while adhering to OA Traditions, Concepts, and Spiritual Principles while at the same time not infringing on copyright laws; to support recovery of each individual member of OA; and to protect and not to expose OA literature to exploitation in any way.</p> <p>Rationale: On August 25, 2021, the OA Board of Trustees distributed a letter that addressed the use of OA materials and OA literature especially by virtual meetings. There was a clear concern that screen sharing and voice sharing of literature would result in OA, Inc. receiving less money from literature sales. As literature is an integral part of most OA meeting formats, we believe that rather than less sales, we will attract more OA members and thus increase literature sales and contributions which will assist us in better carrying the OA message. This will assist many newcomers in deciding to buy OA literature due to its importance and use in meetings.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>It is the responsibility of the registered OA group to comply with the videoconferencing company’s terms and conditions.</p>	<p>Making it easier to read and study OA literature has a positive impact on carrying the message of recovery at all meetings.</p> <p>We are aligned with the need to protect OA’s intellectual property. We feel that all meetings should be guided by the Principles of the Steps and Traditions in running OA-affiliated meetings. Screen sharing or voice sharing part of the OA literature in order to facilitate a discussion of OA literature helps us to carry the OA message of recovery—our primary purpose.</p> <p>We ask the BOT to make clear that it permits and facilitates registered OA groups to utilize OA literature by way of screen sharing and voice sharing. The BOT should emphasize that posting of OA literature, other than the material freely available on oa.org, on websites, or distributing electronic files is not permitted outside of registered OA meetings.</p> <p>Making it easier to communicate the OA literature enhances our ability to carry the OA message and thus will result in more OA members and more revenue. It is thus in the financial as well as spiritual interest of the Fellowship to encourage more, not less screen sharing of OA literature at OA meetings.</p>	
<p>D</p>	<p>San Francisco IG, R2 Aishlin O. <i>Contact WSO for maker’s contact information.</i></p>	<p>Move that the OA Board of Trustees refunds the US\$134,800 initially received from the Paycheck Protection Program and subsequently forgiven.</p>	<p>Intent: As stated, these funds are now a tax-free gift from a non-OA source.</p> <p>Rationale: The contributions in 2020 were the highest in our history—US\$948,957 with a net profit of US\$488.751. The Fellowship accepting outside funds is a very public break in Tradition Seven “...to be</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			fully self supporting declining outside contributions.” Also, this tax-free gift as stated in Concept Twelve, “...is an incitement to public controversy...” when these funds are investigated at the level of press, radio, and TV.	
E	Israel NSB, R9 Esti O. <i>Contact WSO for maker’s contact information.</i>	Move to establish the month of July as OA Service month.	<p>Intent: To raise awareness of the importance of service as a Tool. Just like OA has other important dates to raise awareness to abstinence, unity, and sponsorship, for example, it is critical to encourage the Fellowship to do service. This can be accomplished by discussing service at meetings, conducting special workshops and events, and emphasizing the Tool of service in any possible way.</p> <p>Rationale: Although we have to use the Tool of service every day to reach and maintain our recovery, its importance cannot be stressed enough. Since the month of July does not have any special OA events, it is suggested to dedicate it to celebrate the Tool of service.</p>	
F	East Bay Unity IG, R2 April H. <i>Contact WSO for maker’s contact information.</i>	Move to create a policy that OA issue annual licenses for a fee to OA groups and service bodies that will allow screen sharing of selected Conference-approved literature. Annual licenses shall be issued only to groups and service bodies that are registered with the OA, Inc. World Service Office. Licenses will be issued for a period of one year from the date of purchase from the OA bookstore. Licenses will be issued for <i>The Twelve Steps and Twelve Traditions of Overeaters Anonymous, Second Edition; Overeaters Anonymous, Third Edition; For Today; Voices of Recovery; Abstinence, Second Edition;</i> and any other titles OA so chooses. Pricing of these annual licenses shall not exceed three times the price of a single, physical copy of the literature.	<p>Intent: To allow newcomers, visitors, and members, who cannot afford or have not had the opportunity to purchase literature, to fully participate in online literature meetings while observing OA’s copyrights.</p> <p>Rationale: It is in the spiritual interest as guided by Traditions One, Three, Five, Eleven, and Twelve for OA to use every means it can afford to carry the message to as many people who suffer from our disease. Screen sharing provides an effective way for all members to participate in online literature meetings. As the copyright holder,</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			<p>OA has wide discretion to offer licenses to display its copyrighted material and determine the terms of said licenses, including issuing licenses exclusively to registered OA groups and service bodies to display its content for temporary and limited use. Furthermore, OA groups and service bodies are a part of the Fellowship of Overeaters Anonymous and have the exact same purpose, which is to carry the message that is expressed in its literature.</p> <p>Screen sharing is comparable to projecting an image of content on a movie screen; it is not possible to produce from this image a fully functional copy of the literature that could be used without permission. In addition, the watermark on the PDF file serves as a disincentive for a licensed meeting or its members to share the file beyond the licensed use, and therefore encumbers the pirating of literature. There is little evidence that screen sharing negatively impacts sales of OA literature. In fact, introducing members to literature through online meetings is just as likely to encourage them to purchase copies for further reading. In addition, the sale of annual licenses provides a new source of revenue to support the work of OA as an organization.</p>	
G	<p>East Bay Unity IG, R2 April H.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to create a policy that OA make PDFs of Conference-approved newcomer-oriented pamphlets: <i>Where Do I Start?; To the Newcomer; Welcome Back; To the Family of the Compulsive Eater; A Common Solution: Diversity and Recovery; Black Members Share their Experience, Strength, and Hope; To the Young Person; and To the Man Who Wants to Stop Compulsive Overeating.</i> Allow members to download and print one copy, free of charge, of those PDFs.</p>	<p>Intent: The eight pamphlets listed introduce the OA program of recovery to newcomers across diverse populations and different forms of compulsive eating. A downloadable PDF that can be printed one time or read on a computer increases our commitment to Tradition Five, "Each group has but one primary purpose—to carry its message to the compulsive overeater who</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			<p>still suffers.” The newcomer will have more information to help them get to their first meeting, come back to their second meeting, or make that first call.</p> <p>Rationale: For a newcomer to attend their first OA meeting it takes an act of courage, hope, and desperation. While the cost of the newcomer pamphlet is on US\$1, asking newcomers to go to the trouble of signing into the bookstore, and to pay for the pamphlet, plus the US\$5 cost of shipping, creates barriers of hesitancy to learning about the OA program of recovery. In addition, not everyone has an e-reader.</p> <p>Other twelve-step program, including Alcoholics Anonymous and Food Addicts in Recovery make PDFs of the newcomer-oriented pamphlets available for free download and as a single printing. They have chosen to grant this service to newcomers without endangering their copyright privileges.</p>	
<p>H</p>	<p>OA Great Britain NSB, R9 Teresa M. <i>Contact WSO for maker’s contact information.</i></p>	<p>Move that the Board of Trustees instigates a review of the role, scope, membership, distribution, function, and structure of the regions of OA worldwide.</p>	<p>Intent: To consider the tasks, scope, distribution, membership, form, roles, and functions across the separate regions, so that the complexity and “member reach” of each region is compatible and equitable. To strengthen the effectiveness and efficiency of the regions in OA.</p> <p>Rationale: To bring the structure of OA suitable and appropriate for the 21st Century as a worldwide fellowship. Refer to the map below. To embed the Principles of the diversity policy into the structure. This would better carry the message of OA to the</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			worldwide still-suffering compulsive overeater.	
I	<p>Nassau County IG, R6 Debbie H.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move that OA establish a member literature fund. The OA members' literature fund will provide literature to members who may not otherwise have access to it.</p>	<p>Intent: To carry the message to all who need it. To provide equal access to the most essential literature in our recovery. To expand the access to OA literature and to carry forward our Seventh Tradition in supporting the Fellowship from within.</p> <p>Rationale: There are difficult times for many. The member literature fund is a way of carrying our message within. There may be members or service bodies that are in a better position to support fellows and service bodies who lack the resources to purchase literature at this time.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
1	Miami-Dade & the Keys of OA IG, R8 Gary D. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference by striking and inserting the following: Article VIII – Meetings of Delegates Section 1 – World Service Business Conference b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate <u>as an online hybrid with the board live in Albuquerque and the rest participating through a web-based video teleconferencing service.</u>	<p>Intent: To move the WSBC from a geographical to a virtual location.</p> <p>Rationale: The 2021 WSBC demonstrated that such a virtual Conference is possible. The amount of money saved by service bodies and the World Service Office is substantial and frees up funds for better carrying the message. This also makes it possible for more delegates to attend and more service bodies to participate.</p>	
2	12 Step 4 COEs Virtual IG, VR Lee R. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 3 – Term of Office by inserting the following: Trustees shall be elected at the annual World Service Business Conference for a period of three years. Regional and general service trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7. Trustees shall serve no more than eight consecutive years <u>and no more than twelve total years</u> . A candidate may not run for election at WSBC if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years. Terms of office for regional trustees shall be staggered according to the following rotation: Regions One, Four, and Seven Regions Three, Six, Nine, and Virtual Regions Two, Five, Eight, and Ten	<p>Intent: To encourage new voices and new points of view through rotation of trustee service.</p> <p>Rationale: This change affects only OA, Inc. Bylaws, Subpart B, Article VIII, Section 3. Rotation of service is an essential element for the wellbeing of any OA group or service body, and OA's Board of Trustees is certainly no exception. New trustees bring new experience, strength, and hope, and new energy to the board. Trustees are elected as WSBC, and today there is no limit on the number of years a trustee may serve. A trustee who has served eight consecutive years followed by a break, then running for a new term, will have an advantage over the newcomer. It's an advantage that potentially deprives the willing new trusted servant of serving. As a Fellowship, we can be grateful that we have members willing to serve more than eight years, but we can also recognize that the</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			Fellowship benefits from diversity and fresh voices. What if no one is running and the only available person has served their eight years? The Fellowship will survive an opening and the board can then look for qualified members to serve until the next WSBC (per OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 7 – Vacancies).	
3	Oregon OA IG, R1 Pat O. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference by inserting the following: Article VIII – Meetings of Delegates Section 1 – World Service Business Conference b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held <u>in person</u> in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate <u>in even numbered years and held virtually in odd numbered years.</u> c) Emergency In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s) <u>in years that would normally be in person.</u>	Intent: To increase worldwide participation in WSBC and the group conscience of OA as a whole. Rationale: WSBC held a very successful virtual meeting in 2021. We had the largest WSBC in years thanks to virtual participation. It was effective and cost efficient for the Fellowship. We know how to do this now. Alternating virtual and in person WSBCs will grow participation by the full worldwide Fellowship. The WSO now has the expertise to seek the most cost effective ways to implement this change. Participation: To increase the actual number of delegates, geographic, and language areas covered. Participation in the virtual WSBC 2021 was the first increase seen in attendance at WSBC in many years. With a predictable alternate schedule, service bodies can plan how and when to attend in a way that suits the volunteers willing to give service and the service body's budget. Functionality: At the virtual WSBC 2021, voting was simplified and efficient. Participating in the meetings was straightforward and well executed. The meeting materials were easy to access and	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			<p>did not require large printing costs. Debate was clear. The customary way that WSBC is conducted using Robert’s Rules of Order lends itself to the virtual setting.</p> <p>Common Sense: We are THERE now. The world has opened to virtual communication and connection. It saved our Fellowship during the pandemic. There is no reason not to continue this progress since it clearly benefits the Fellowship to do so.</p> <p>Budget: It saves OA money, yes. However, that is not the main reason to make this change. This approach is a game changer in a worldwide fellowship. It allows us to connect cost effectively from all corners of the globe to hold our group conscience. Alternate years of virtual WSBCs provide an unparalleled opportunity to include many more diverse fellows. With the ease of translation and reduced barriers of time and space, it is a wonderful example of serving OA.</p>	
4	<p>Board of Trustees Dora P., VR Trustee</p> <p><i>Contact WSO for maker’s contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates by inserting the following:</p> <p>Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the corporation or any parent or subsidiary of the corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, and/or the managerial staff of the World Service Office, <u>and interpreters for individual non-English-speaking delegates.</u></p>	<p>Intent: Delegates who do not speak English really have no voice or vote at WSBC, unless an interpreter is present and can speak on their behalf. Being able to speak through an interpreter gives them effective voice and vote..</p> <p>Rationale: Concept Four is directly on point, “The right of participation ensures equality of opportunity for all in the decision-making process.” Right now, non-English-speaking delegates have no effective voice or vote.</p> <p>Allowing nondelegate interpreters to work with non-English-speaking delegates gives those delegates a voice.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
5	Board of Trustees Letitia M., R10 Trustee <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 1 – Composition by striking and inserting the following: The Board of Trustees shall consist of eleven “regional trustees,” each representing one of the eleven regions and six “general service trustees.” <u>twelve trustees. Whenever possible, a minimum of two trustees shall come from outside of North America.*</u> <u>*Proviso: Until WSBC 2022, the board consists of seventeen members. No member of the board shall be removed by virtue of this change. The reduction of the board shall be done when terms of office come to an end. The schedule to reduce the board to a membership of twelve is as follows:</u> a) <u>2023: 6 terms end; elect 5 (16 members)</u> b) <u>2024: 5 terms end; elect 4 (15 members)</u> c) <u>2025: 5 terms end; elect 4 (14 members)</u> d) <u>2026: 5 terms end; elect 4 (13 members)</u> e) <u>2027: 5 terms end; elect 4 (12 members)</u> <u>Should there be insufficient applicants to fill positions, the board may accelerate this schedule.</u>	Intent: To restructure the Board of Trustees. Rationale: These restructuring motions were approved by the Board of Trustees to be placed on the WSBC 2020 and 2021 agendas. This motion was supported for discussion by 97 percent of the responders to the Agenda Questionnaire. Due to the COVID-19 pandemic, this motion (along with all other non-literature motions) was not addressed in 2020 and withdrawn from consideration at our virtual WSBC 2021 for time considerations. This bylaw specifies an encouragement for participation on the Board of Trustees by OA members who live outside of North America. However, it also allows the delegates to elect a full board of qualified members from those submitting an application for any term of office if needed. Specifics of election procedures are included in the Conference Standing Rules and can be discussed and adopted at future WSBCs if this motion is adopted. Please note that should this motion fail, the remaining motions and conforming motions will be withdrawn.	
6	Board of Trustees Letitia M., R10 Trustee <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 4 – Qualifications by striking and inserting the following: a) Qualifications for trustee shall be: 1) Seven years in the Fellowship; 2) Five years of service beyond the meeting level; 3) Attendance as a delegate to at least two World Service Business Conferences; and	Intent: To restructure the Board of Trustees. Rationale: These restructuring motions were approved by the Board of Trustees to be placed on the WSBC 2020 and 2021 agendas. This motion was supported for discussion by 97 percent of the responders to the Agenda Questionnaire. Due to the COVID-19 pandemic, this motion (along with all other non-literature motions) was not	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>4) <u>Participation at the region level (the extent of participation to be determined by each region); and</u></p> <p>5) Five years of continuous recovery in Overeaters Anonymous as evidence by:</p> <ul style="list-style-type: none"> (i) five years of current continuous abstinence; (ii) current maintenance of a healthy body weight for at least two years; and (iii) emotional and spiritual growth as a result of incorporating into their lives the Twelve Steps and Twelve Traditions as a new way of living. <p>b) Qualifications for trustee must be met at the time the application for trustee is submitted to the WSO. Specifically, such trustee nominees must also have:</p> <ul style="list-style-type: none"> 1) Worked through all Twelve Steps; 2) Declared themselves as practicing the Twelve Steps to the best of their ability; 3) Declared themselves as committed to the Twelve Traditions of Overeaters Anonymous; and 4) Affirmed these additional qualifications on their trustee application forms. <p>c) Upon election, each trustee shall make a commitment of:</p> <ul style="list-style-type: none"> 1) Adherence to the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service. 2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of his or her own recovery, including abstinence and maintenance of a healthy body weight. 3) Compliance with all the terms and provisions of the prevailing Overeaters Anonymous, Inc. Bylaws. <p>d) In addition, regional trustees:</p> <ul style="list-style-type: none"> 1) Are to physically reside in the region represented no less than the six months immediately prior to election. 2) Elected regional trustees will maintain physical residency in the regions represented for two thirds 	<p>addressed in 2020 and withdrawn from consideration at our virtual WSBC 2021 for time considerations. This bylaw specifies an encouragement for participation on the Board of Trustees by OA members who live outside of North America. However, it also allows the delegates to elect a full board of qualified members from those submitting an application for any term of office if needed.</p> <p>Specifics of election procedures are included in the Conference Standing Rules and can be discussed and adopted at future WSBCs if this motion is adopted.</p> <p>Please note that should this motion fail, the remaining motions and conforming motions will be withdrawn.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>of each year of their terms, excluding OA related business travel.</p> <p>3) If a change of status of physical residency of a regional trustee occurs following election of office, said trustee will notify the Board of Trustees of the change in status immediately. The trustee will vacate the position at the next World Service Business Conference, where elections will be held to fill the incomplete term.</p> <p>4) Additional qualifications for regional trustee may be set by each region.</p>		
7	<p>Board of Trustees Letitia M., R10 Trustee</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 5 – Nomination of Trustees by striking and inserting the following:</p> <p>a) Regional Trustees</p> <p>1) a) At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region eligible to submit trustee nominees shall be notified by the regional officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous for the region to submit nominations to the region.</p> <p><u>b) An incumbent trustee serving as liaison to a region different from the one from which they were originally nominated may submit an application for re-election through either the region in which they regularly attend meetings, or the region they serve as a trustee liaison.</u></p> <p>2) c) At least ninety days prior to the annual Conference of Overeaters Anonymous, the regional representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees from that region. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection. Copies of these resumes must be sent to all delegates at</p>	<p>Intent: To revise the process for nomination of trustees to support restructuring.</p> <p>Rationale: These restructuring motions were approved by the Board of Trustees to be placed on the WSBC 2020 and 2021 agendas. This motion was supported for discussion by 96 percent of the responders to the Agenda Questionnaire. Due to the COVID-19 pandemic, this motion (along with all other non-literature motions) was not addressed in 2020 and withdrawn from consideration at our virtual WSBC 2021 for time considerations. This motion supports restructuring.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>least forty five days prior to its annual meeting. (See exception, Section 7.)</p> <p>3) <u>d) The (no more than three) nominees for regional trustees chosen by the regional assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.</u></p> <p><u>e) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual Conference (see exception, Section 7).</u></p> <p>b) Regional Trustees for Newly Appointed Regions</p> <p>1) Appointment</p> <p>(i) The board shall appoint the first regional trustee for the region.</p> <p>(ii) Each region may submit one nominee for the new regional trustee appointment in accordance with the provisions of Section 5, a) and b) with the exception of the new region who may submit three nominees.</p> <p>2) Elections</p> <p>(i) The first election of the regional trustee shall occur at the World Service Business Conference the year following approval of the new region.</p> <p>(ii) Applicants for the first elected regional trustee who live within the new region shall submit their resume to the Board of Trustees ninety days prior to the annual Conference.</p> <p>(iii) If there are at least three qualified nominees from the new region, nominees from other regions shall not be accepted. One nominee for the elected regional trustee position may also be submitted from each other region in accordance with the provisions of Section 5 a) and b) except as otherwise provided in Section 5b) 2) (ii).</p>		

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>3) Copies of resumes must be sent out to all Conference delegates at least forty five days prior to the annual Conference.</p> <p>e) General Service Trustees</p> <p>1) All applicants for open position(s) of general service trustee must submit their resume to the Board of Trustees ninety days prior to the annual Conference. Such resumes must be affirmed by a majority vote of the applicant's intergroup/service board or a region in which the applicant has recently served, or a majority vote of the Board of Trustees if the applicant is a sitting trustee.</p> <p>2) The Board of Trustees, acting as a nominating committee, shall submit a list of nominees for the open position(s), with copies of the nominees' resumes, to all Conference delegates at least forty-five days prior to the Conference.</p>		
8	<p>Board of Trustees Karen B., R7 Trustee</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition by striking the following:</p> <p>Article VI – Service Bodies Section 1 – Composition Should states/provinces/territories/countries within a region, or intergroups/national/language service boards within a state/province/territory/country wish to transfer to a region that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1e of the bylaws.</p>	<p>Intent: Editorial changes to support 2021 creation of special focus service boards by only referring to all types of service boards including intergroups, national service boards, language service boards, and special focus service boards when referring to all four types of service boards.</p> <p>Rationale: WSBC 2021 adopted special focus service boards. This editorial change removes the differentiation for clarity.</p>	
9	<p>Board of Trustees Karen B., R7 Trustee</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 4 – Functioning and WSBC Representation by striking the following:</p> <p>Article VI – Service Bodies Section 4 – Functioning and WSBC Representation</p>	<p>Intent: Editorial changes to support 2021 creation of special focus service boards by only referring to all types of service boards including intergroups, national service boards, language service boards, and special focus service boards when referring to all four types of service boards.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>b) Minimal requirement for registered service bodies to maintain their registration at the WSO: 5) Region assemblies whose members shall be called “region representatives” or “RRs” shall convene at least once a year, after prior notice has been given to all intergroups, national/language service boards, and unaffiliated registered groups, for the election of officers and/or the selection of nominees for regional trustee for that region. .</p>	<p>Rationale: WSBC 2021 adopted special focus service boards. This editorial change removes the differentiation for clarity.</p>	
<p>10</p>	<p>Board of Trustees Karen B., R7 Trustee</p> <p><i>Contact WSO for maker’s contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure by striking and inserting the following:</p> <p>Article XII – Bylaw Amendments Section 1 – Procedure Subpart B of these bylaws may be amended as follows: a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 10 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws. b) <u>For the purpose of amendments, the English version of official documents is considered the version of record, and all amendments shall be made to the version of record.</u> b)c) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the corporation and to each registered service body and trustee by January 10 prior to the annual Conference.</p>	<p>Intent: To clarify how we will address future business in our international Fellowship.</p> <p>Rationale: As OA grows internationally, full participation of delegates from outside of the English-speaking has become an issue that needs to be addressed. Translation and interpretation are actions that are being addressed. As service bodies become more involved in our service structure, it is a safe assumption that changes will be suggested by service bodies for whom English is NOT their first language. Change is welcome and encouraged, but a baseline for those changes is needed—that is naming a version of the record. This is the version that is the basis of translations, much like the English version of the Conference-approved literature is the basis of translated literature. This motion specifies this.</p>	
<p>11</p>	<p>OA Virtual IG UK Europe & Beyond of OA (OAUKEB), VR Sharlotte G.</p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference by inserting the following:</p> <p>Article VIII – Meetings of Delegates Section 1 – World Service Business Conference</p>	<p>Intent: To include hybrid representation at the Conference beginning in 2023 to be more inclusive of a worldwide and virtual fellowship.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
	<p><i>Contact WSO for maker's contact information.</i></p>	<p>b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate. <u>The Conference will be held in such a way as to include hybrid participants.</u></p>	<p>Rationale: According to OA's Unity with Diversity policy, "The Fellowship of Overeaters Anonymous encourages and promotes acceptance and inclusivity. All are welcome to join OA and are not excluded because of race, creed, nationality, religion, gender identity, sexual orientation, or any other attribute." This may include persons with disabilities. The current format of the WSBC does not allow for all service bodies to send their nominated delegates to WSBC due to several factors listed below.</p> <ul style="list-style-type: none"> • Cost: The cost of sending a single delegate to WSBC for service bodies outside of the United States is cost prohibitive with a single delegate costing, in some cases, in excess of US\$2,000. While service bodies and OA, Inc. provide financial assistance to intergroups and service boards, this is limited to one delegate per intergroup/service board. Intergroups within the continental US and service bodies with a high net worth have an increased voice in the running of the Fellowship as a whole. It is therefore not inclusive of those service bodies that have a lower threshold of available Seventh Tradition contributions. • Disabilities: In keeping with the spirit of the inclusivity statement, persons with a disability or multiple health conditions are often prohibited from participating as a WSBC representative as they are unable to either a) secure necessary travel insurance, b) leave their home country due to needing access to essential healthcare and health services, and/or c) the ability to leave their home for mental, physical, or other health-related reasons. 	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			<ul style="list-style-type: none"> • LGBTQ+: Many individuals within the LGBTQ+ spectrum feel unsafe either outside their home country as well as traveling to the USA, which does not have the best rights available to LGBTQ+ individuals especially when we include persons who identify within the transgender and non-binary spectrum. • Environmental Impact: While it may be considered an outside issue, the impact on the planet of unnecessary travel continues to do harm to a world which is straining under the current ecological crisis. • Virtual Presence: Due to an increased presence of the Virtual Region, as well as virtual meetings affiliated with all other regions of OA during the last several years, alongside the approval of hybrid meetings registered with the WSO, it would appear that the next logical step to be fully inclusive of all parts of the Fellowship around the world would be to move the WSBC from an in-person only event into a mixed mode or hybrid event, which would allow a greater ability for land-based service bodies as well as virtual intergroups around the world to be part of the WSBC, and therefore be able to shape the future of the Fellowship as a whole. <p>Outside of OA, Inc. Bylaws, Subpart B, Article VIII, Section 1, Part b, there is not known to be any impact on other parts of either Bylaws, Subpart A or Bylaws, Subpart B.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
12	Region Eight Susan B. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition by inserting the following: Article VI – Service Bodies Section 1 – Composition e) There shall be eleven regions: one virtual region and ten geographic regions each composed of intergroups, groups, and service boards that fall within its region. Subject to regional and BOT approval, language service boards that span more than one region may choose to affiliate with any single region or choose not to be affiliated with a region. 8) Region No. 8 shall be the Southeast Region composed of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, the <u>US</u> Virgin Islands, <u>the Caribbean Islands</u> , Central America, and South America.	Intent: To more accurately reflect Region Eight's commitment to inclusivity and equanimity. Rationale: The current wording does not reflect the way that the Region Eight body identifies itself.	
13	Region 7 Trustee Karen B. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 4 – Delegates by inserting the following: Article VIII – Meetings of Delegates Section 4 – Delegates 4) Each language <u>or special focus</u> service board is entitled to have one qualified delegate only, regardless of the number of groups or service bodies (at least two meetings) that compose the language <u>or special focus</u> service board.	Intent: Editorial change to support the 2021 creation of special focus service boards by overlooking the section providing for representation of those boards at WSBC. Rationale: WSBC 2021 adopted special focus service boards.	
14	Regions 9, 10 & 6 Trustees Vasiliki T. Letitia M. Beth B. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition by inserting the following: Article V – Overeaters Anonymous Groups Section 2 – Composition c) Affiliation/Participation 1) A group may affiliate with only one intergroup or national service board <u>through the registration process</u> .	Intent: To clarify affiliation/participation opportunities for all groups, particularly those that are currently unaffiliated, in order to access OA literature and materials in their local language and to affiliate with an OA service body offering support in that language.	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>2) <u>Unaffiliated groups that are not ready to form a service body or new groups in areas without any intergroup or national service board in their language may affiliate with the nearest intergroup or national service board that produces translated OA literature in their language.</u></p> <p>3) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special focus <u>service</u> board, and/or region) with their permission.</p>	<p>Rationale: Close to 1,000 groups, more than one in seven groups in the Fellowship, are unaffiliated and therefore isolated, often without access to translated literature and support in the group’s language. The pandemic change of so many meetings going virtual highlighted the existing situation. Sometimes, in areas without a service body, groups have remained unaffiliated from ten to twenty-five years. While unaffiliated, groups are isolated and struggle in the same way that compulsive eaters who don’t experience and don’t trust the OA resources, and the benefits for recovery we get from the Traditions and service structure. This situation promotes inequality in recovery by limiting the flow of information and ESH to and from unaffiliated group, hand harms OA as a whole. Clarifying through the bylaws that benefits and opportunities of affiliation from the beginning of a group will educate and offer a better change of connection and fair representation at all levels of the service structure, as well as access to translated literature.</p>	
15	<p>Regions 5, 7, 6, 4, 10 & VR Trustees Barb K. Karen B. Beth B. Meg M. Letitia M. Dora P. <i>Contact WSO for maker’s contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure by striking and inserting the following:</p> <p>Article XII – Bylaw Amendments Section 1 – Procedure Subpart B of these bylaws may be amended as follows: a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws</p>	<p>Intent: To increase the time for service bodies to review and send back their information for WSBC. Due to WSBC being scheduled in mid- to late-April rather than May, the date for motion submission needs to be earlier so that service bodies have time to review the motions, vote, and send them back in a timely manner.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.</p> <p>b) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the corporation and to each registered service body and trustee by January 5 prior to the annual Conference.</p>	<p>Rationale: This update is needed because these dates are set by the bylaws and require WSBC approval.</p>	