World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference by striking and inserting the following:

Current Wording
Article VIII – Meetings of Delegates
Section 1 – World Service Business Conference

b) Time and Location
The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.

Proposed Wording
Article VIII – Meetings of Delegates
Section 1 – World Service Business Conference

b) Time and Location
The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate as an online hybrid with the board live in Albuquerque and the rest participating through web-based video teleconferencing service.

Submitted By
Miami-Dade and the Keys of Overeaters Anonymous IG, Region Eight
Gary D.
Contact the WSO for maker’s contact information.

Intent
To move the WSBC from a geographical to a virtual location.

Implementation
Update OA, Inc. Bylaws. Directions and invitations to the WSBC.

Cost
None.

Primary Purpose
By making participation in the WSBC less expensive and more accessible we enable more service bodies to send delegates, thus furthering our goal of our Fellowship.
Rationale
The 2021 WSBC demonstrated that such a virtual Conference is possible. The amount of money saved by service bodies and the World Service Office is substantial and frees up funds for better carrying the message. This also makes it possible for more delegates to attend and more service bodies to participate.

History
2021 – Bylaws, Subpart B, Article X, Section 1 (paraphrased)
Allow for the WSBC to be held virtually, if needed. (Adopted)

2017 – Bylaws, Subpart B, Article X, Section 1 (paraphrased)
Change Conference from an annual to biennial event. (Failed)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 3 – Term of Office by inserting the following:

Current Wording
Article VII – Board of Trustees
Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Regional and general service trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7.

Trustees shall serve no more than eight consecutive years. A candidate may not run for election at WSBC if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years.

Terms of office for regional trustees shall be staggered according to the following rotation:
- Regions One, Four, and Seven
- Regions Three, Six, Nine, and Virtual
- Regions Two, Five, Eight, and Ten

Proposed Wording
Article VII – Board of Trustees
Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Regional and general service trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7.

Trustees shall serve no more than eight consecutive years and no more than twelve total years. A candidate may not run for election at WSBC if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years.

Terms of office for regional trustees shall be staggered according to the following rotation:
- Regions One, Four, and Seven
- Regions Three, Six, Nine, and Virtual
- Regions Two, Five, Eight, and Ten

Submitted By
12 Step 4 COEs Virtual IG, Virtual Region
Lee R.

Contact the WSO for maker’s contact information.

Intent
To encourage new voices and new points of view through rotation of trustee service.
Implementation
Update OA, Inc. Bylaws and the trustee application.

Cost
Staff time to update the bylaws and trustee application.

Primary Purpose
This would establish guidance by establishing total years of service for trustees and would help foster rotation of service and encourage new voices and new points of view.

Rationale
This change affects only OA, Inc. Bylaws, Subpart B, Article VIII, Section 3. Rotation of service is an essential element for the wellbeing of any OA group or service body, and OA’s Board of Trustees is certainly no exception. New trustees bring new experience, strength, and hope, and new energy to the board.

Trustees are elected as WSBC, and today there is no limit on the number of years a trustee may serve. A trustee who has served eight consecutive years followed by a break, then running for a new term, will have an advantage over the newcomer. It’s an advantage that potentially deprives the willing new trusted servant of serving. As a Fellowship, we can be grateful that we have members willing to serve more than eight years, but we can also recognize that the Fellowship benefits from diversity and fresh voices. What if no one is running and the only available person has served their eight years? The Fellowship will survive an opening and the board can then look for qualified members to serve until the next WSBC (per OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 7 – Vacancies).

History
2021 – Bylaws, Subpart B, Article IX, Section 3 (paraphrased)
Allow board members to serve no more than eight years. (Failed)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference by inserting the following:

Current Wording
Article VIII – Meetings of Delegates
Section 1 – World Service Business Conference

b) Time and Location
The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.

c) Emergency
In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s).

Proposed Wording
Article VIII – Meetings of Delegates
Section 1 – World Service Business Conference

b) Time and Location
The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in person in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate in even numbered years and held virtually in odd numbered years.

c) Emergency
In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s) in years that would normally be in person.

Submitted By
Oregon OA Intergroup, Region One
Pat O.
Contact the WSO for maker’s contact information.

Intent
To increase worldwide participation in WSBC and the group conscience of OA as a whole.

Implementation
Update OA, Inc. Bylaws.

Cost
The budget for 2021 can provide a guide for the cost of a total virtual conference. The OA budget alone though does not reflect the immense cost savings generated by reduced participation costs (travel, lodging, etc.).
etc.) for service bodies. It also opens the role of delegate to more people since the time commitment is condensed in a virtual setting.

Primary Purpose
We carry the message best when our group conscience reflects the hearts and minds of the largest proportion of our Fellowship. The alternate schedule’s impact would be huge for our Fellowship as a boost to participation. Spoken language interpretation is easily facilitated when the meeting is held virtually. Materials offered on the web can be translated. It may be possible to allow visitors virtually to mentor more members in service by exposing our interested fellows to the process and work of WSBC. In alternate years, we retain the person to person contact that is so treasured in OA.

Rationale
WSBC held a very successful virtual meeting in 2021. We had the largest WSBC in years thanks to virtual participation. It was effective and cost efficient for the Fellowship. We know how to do this now. Alternating virtual and in person WSBCs will grow participation by the full worldwide Fellowship. The WSO now has the expertise to seek the most cost effective ways to implement this change.

Participation: To increase the actual number of delegates, geographic, and language areas covered. Participation in the virtual WSBC 2021 was the first increase seen in attendance at WSBC in many years. With a predictable alternate schedule, service bodies can plan how and when to attend in a way that suits the volunteers willing to give service and the service body’s budget.

Functionality: A the virtual WSBC 2021, voting was simplified and efficient. Participating in the meetings was straightforward and well executed. The meeting materials were easy to access and did not require large printing costs. Debate was clear. The customary way that WSBC is conducted using Robert’s Rules of Order lends itself to the virtual setting.

Common Sense: We are THERE now. The world has opened to virtual communication and connection. It saved our Fellowship during the pandemic. There is no reason not to continue this progress since it clearly benefits the Fellowship to do so.

Budget: It saves OA money, yes. However, that is not the main reason to make this change. This approach is a game changer in a worldwide fellowship. It allows us to connect cost effectively from all corners of the globe to hold our group conscience. Alternate years of virtual WSBCs provide an unparalleled opportunity to include many more diverse fellows. With the ease of translation and reduced barriers of time and space, it is a wonderful example of serving OA.

History
2021 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)
Allow WSBC to be held virtually in the event of an emergency. (Adopted)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates by inserting the following:

Current Wording
Article VIII – Meetings of Delegates
Section 3 – Delegates

b) Non-delegates who may address the World Service Business Conference shall consist of officers of the corporation or any parent or subsidiary of the corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, and/or the managerial staff of the World Service Office.

Proposed Wording
Article VIII – Meetings of Delegates
Section 3 – Delegates

b) Non-delegates who may address the World Service Business Conference shall consist of officers of the corporation or any parent or subsidiary of the corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, and/or the managerial staff of the World Service Office, and interpreters for individual non-English-speaking delegates.

Submitted By
Board of Trustees
Dora P.
Contact the WSO for maker’s contact information.

Intent
Delegates who do not speak English really have no voice or vote at WSBC, unless an interpreter is present and can speak on their behalf. Being able to speak through an interpreter gives them effective voice and vote.

Implementation
Update OA, Inc. Bylaws. Procedures will be developed to recognize and register qualified interpreters.

Cost
Staff time.

Primary Purpose
Concept Four is directly on point, “The right of participation ensures equality of opportunity for all in the decision-making process.” Right now, non-English-speaking delegates have no effective voice or vote.
Proposal Item: 4

Allowing nondelegate interpreters to work with non-English-speaking delegates gives those delegates a voice.

Rationale
This will allow non-English-speaking delegates to have an effective voice at the Conference with the use of interpreters.

History
2019 – Bylaws, Subpart B, Article VIII, Section 3 (paraphrased)
Allow trustee nominees to address WSBC. (Adopted)

WSBC Motions Review Committee Comments
None.
Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 1 – Composition by striking and inserting the following:

Current Wording
Article VII – Board of Trustees
Section 1 – Composition

The Board of Trustees shall consist of eleven “regional trustees,” each representing one of the eleven regions and six “general service trustees.”

Proposed Wording
Article VII – Board of Trustees
Section 1 – Composition

The Board of Trustees shall consist of eleven “regional trustees,” each representing one of the eleven regions and six “general service trustees,” twelve trustees. Whenever possible, a minimum of two trustees shall come from outside of North America.*

*Proviso: Until WSBC 2023, the board consists of seventeen members. No member of the board shall be removed by virtue of this change. The reduction of the board shall be done when terms of office come to an end. The schedule to reduce the board to a membership of twelve is as follows:

2023: 6 terms end; elect 5 (16 members)
2024: 5 terms end; elect 4 (15 members)
2025: 5 terms end; elect 4 (14 members)
2026: 5 terms end; elect 4 (13 members)
2027: 5 terms end; elect 4 (12 members)

Should there be insufficient applicants to fill positions, the board may accelerate this schedule.

Submitted By
Board of Trustees
Letitia M.
Contact the WSO for maker’s contact information.

Intent
To restructure the Board of Trustees.
Implementation
Update OA, Inc. Bylaws.

Cost
This group of amendments will result in a cost savings as funding twelve trustees will be less expensive than funding seventeen trustees, no matter where they come from. The exact amount will vary based on the composition of the BOT.

Primary Purpose
Restructuring the Board of Trustees will support efforts to be more effective, both with our volunteer board as well as financially.

Rationale
These restructuring motions were approved by the Board of Trustees to be placed on the WSBC 2020 and 2021 agendas. This motion was supported for discussion by 97 percent of the responders to the Agenda Questionnaire. Due to the COVID-19 pandemic, this motion (along with all other non-literature motions) was not addressed in 2020 and withdrawn from consideration at our virtual WSBC 2021 for time considerations. This bylaw specifies an encouragement for participation on the Board of Trustees by OA members who live outside of North America. However, it also allows the delegates to elect a full board of qualified members from those submitting an application for any term of office if needed.

Specifics of election procedures are included in the Conference Standing Rules and can be discussed and adopted at future WSBCs if this motion is adopted.

Please note that should this motion fail, the remaining motions and conforming motions will be withdrawn.

History
2021 – Bylaws, Subpart B, Article IX, Section 1 (paraphrased)
Restructure Board of Trustees composition. (Withdrawn)

2020 – Bylaws, Subpart B, Article IX, Section 1 (paraphrased)
Restructure Board of Trustees composition. (Did Not Address)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 4 – Qualifications by striking and inserting the following:

Current Wording
Proposed Wording
Article VII – Board of Trustees
Article VII – Board of Trustees
Section 4 – Qualifications
Section 4 – Qualifications

a) Qualifications for trustee shall be:
a) Qualifications for trustee shall be:
   1) Seven years in the Fellowship;
   1) Seven years in the Fellowship;
   2) Five years of service beyond the meeting
   2) Five years of service beyond the meeting
   level;
   level;
   3) Attendance as a delegate to at least two
   3) Attendance as a delegate to at least two
   World Service Business Conferences; and
   World Service Business Conferences; and
   4) Five years of continuous recovery in
   4) Participation at the region level (the extent
   Overeaters Anonymous as evidenced by:
   of participation to be determined by each
   
   (i) five years of current continuous
   region); and
   
   (ii) current maintenance of a healthy body
   weight for at least two years; and
   weight for at least two years; and
   (iii) emotional and spiritual growth as a
   result of incorporating into their lives
   the Twelve Steps and Twelve
   Traditions as a new way of living.
   Traditions as a new way of living.

b) Qualifications for trustee must be met at the
b) Qualifications for trustee must be met at the
time the application for trustee is submitted to
the WSO. Specifically, such trustee nominees
must also have:
the WSO. Specifically, such trustee nominees
must also have:
   1) Worked through all Twelve Steps;
   1) Worked through all Twelve Steps;
   2) Declared themselves as practicing the
   2) Declared themselves as practicing the
   Twelve Steps to the best of their ability;
   Twelve Steps to the best of their ability;
   3) Declared themselves as committed to the
   3) Declared themselves as committed to the
   Twelve Traditions of Overeaters
   Twelve Traditions of Overeaters
   Anonymous; and
   Anonymous; and
   4) Affirmed these additional qualifications on
   4) Affirmed these additional qualifications on
   their trustee application forms.
   their trustee application forms.
c) Upon election, each trustee shall make a
   c) Upon election, each trustee shall make a
   commitment of:
   commitment of:
1) Adherence to the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.

2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of his or her own recovery, including abstinence and maintenance of a healthy body weight.

3) Compliance with all the terms and provisions of the prevailing Overeaters Anonymous, Inc. Bylaws.

d) In addition, regional trustees:

1) Are to physically reside in the region represented no less than the six months immediately prior to election.

2) Elected regional trustees will maintain physical residency in the regions represented for two-thirds of each year of their terms, excluding OA-related business travel.

3) If a change of status of physical residency of a regional trustee occurs following election to office, said trustee will notify the Board of Trustees of the change in status immediately. The trustee will vacate the position at the next World Service Business Conference, where elections will be held to fill the incomplete term.

4) Additional qualifications for regional trustee may be set by each region.

4) Affirmed these additional qualifications on their trustee application forms.

c) Upon election, each trustee shall make a commitment of:

1) Adherence to the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.

2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of his or her own recovery, including abstinence and maintenance of a healthy body weight.

3) Compliance with all the terms and provisions of the prevailing Overeaters Anonymous, Inc. Bylaws.

d) In addition, regional trustees:

1) Are to physically reside in the region represented no less than the six months immediately prior to election.

2) Elected regional trustees will maintain physical residency in the regions represented for two-thirds of each year of their terms, excluding OA-related business travel.

3) If a change of status of physical residency of a regional trustee occurs following election to office, said trustee will notify the Board of Trustees of the change in status immediately. The trustee will vacate the position at the next World Service Business Conference, where elections will be held to fill the incomplete term.

4) Additional qualifications for regional trustee may be set by each region.

Submitted By
Board of Trustees
Letitia M.

Contact the WSO for maker’s contact information.

Intent
To restructure the Board of Trustees.

Implementation
Update OA, Inc. Bylaws.
Cost
This group of amendments will result in a cost savings as funding twelve trustees will be less expensive than funding seventeen trustees, no matter where they come from. The exact amount will vary based on the composition of the BOT.

Primary Purpose
Restructuring the Board of Trustees will support efforts to be more effective, both with our volunteer board as well as financially.

Rationale
These restructuring motions were approved by the Board of Trustees to be placed on the WSBC 2020 and 2021 agendas. This motion was supported for discussion by 96 percent of the responders to the Agenda Questionnaire. Due to the COVID-19 pandemic, this motion (along with all other non-literature motions) was not addressed in 2020 and withdrawn from consideration at our virtual WSBC 2021 for time considerations. Since most trustees will, in theory, be assigned as region liaisons, experience at the region level becomes more of a requirement than in the past. It will be up to each region to determine for themselves how to define what level of participation they want to adopt as part of their bylaws and policies.

History
2019 – Bylaws, Subpart B, Article VII, Section 4 (paraphrased)
Require a trustee applicant with one year of WSBC service to serve their second year as a delegate to the WSBC to which they are standing for election. (Failed)

2018 – Bylaws, Subpart B, Article VII, Section 4 (paraphrased)
Require trustee nominees to be a member of OA for seven years at the time of election. (Withdrawn)

2017 – Bylaws, Subpart B, Article VII, Section 4 (paraphrased)
Allow candidates to meet the trustee qualifications at the time of election. (Failed)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 5 – Nomination of Trustees by striking and inserting the following:

Current Wording
Article VII – Board of Trustees
Section 5 – Nomination of Trustees

a) Regional Trustees
   1) At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region eligible to submit trustee nominees shall be notified by the regional officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.
   2) At least ninety days prior to the annual Conference of Overeaters Anonymous, the regional representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees from that region. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection. Copies of these resumes must be sent to all delegates at least forty-five days prior to its annual meeting. (See exception, Section 7.)
   3) The (no more than three) nominees for regional trustees chosen by the regional assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.

Proposed Wording
Article VII – Board of Trustees
Section 5 – Nomination of Trustees

a) Regional Trustees
   1) At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region eligible to submit trustee nominees shall be notified by the regional officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.
   2) An incumbent trustee serving as liaison to a region different from the one from which they were originally nominated may submit an application for re-election through either the region in which they regularly attend meetings, or the region they serve as a trustee liaison.
   3) At least ninety days prior to the annual Conference of Overeaters Anonymous, the regional representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees from that region. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection. Copies of these resumes must be sent to all delegates at least forty-five days prior to its annual meeting. (See exception, Section 7.)
b) Regional Trustees for Newly Approved Regions

1) Appointment
   (i) The board shall appoint the first regional trustee for the region.
   (ii) Each region may submit one nominee for the new regional trustee appointment in accordance with the provisions of Section 5, a) and b) with the exception of the new region who may submit three nominees.

2) Elections
   (i) The first election of the regional trustee shall occur at the World Service Business Conference the year following approval of the new region.
   (ii) Applicants for the first elected regional trustee who live within the new region shall submit their resume to the Board of Trustees ninety days prior to the annual Conference.
   (iii) If there are at least three qualified nominees from the new region, nominees from other regions shall not be accepted. One nominee for the elected regional trustee position may also be submitted from each other region in accordance with the provisions of Section 5 a) and b) except as otherwise provided in Section 5 b) 2) (ii).

3) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual Conference.

c) General Service Trustees

1) All applicants for open position(s) of general service trustee must submit their resume to the Board of Trustees ninety days prior to the annual Conference. Such resumes must be affirmed by a majority vote of the applicant’s intergroup/service board or a region in which the applicant has recently served, or a majority vote of the Board of Trustees if the applicant is a sitting trustee.

2) The Board of Trustees, acting as a nominating committee, shall submit a list of nominees for the open position(s), with copies of the nominees’ resumes, to all Conference delegates at least forty-five days prior to the Conference.

d) The (no more than three) nominees for regional trustees chosen by the regional assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.

e) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual Conference (see exception, Section 7).
has recently served, or a majority vote of the Board of Trustees if the applicant is a sitting trustee.

2) The Board of Trustees, acting as a nominating committee, shall submit a list of nominees for the open position(s), with copies of the nominees’ resumes, to all Conference delegates at least forty-five days prior to the Conference.

Submitted By
Board of Trustees
Letitia M.
Contact the WSO for maker’s contact information.

Intent
To revise the process for nomination of trustees to support restructuring.

Implementation
Update OA, Inc. Bylaws.

Cost
This group of amendments will result in a cost savings as funding twelve trustees will be less expensive than funding seventeen trustees, no matter where they come from. The exact amount will vary based on the composition of the BOT.

Primary Purpose
Restructuring the Board of Trustees will support efforts to be more effective, both with our volunteer board as well as financially.

Rationale
These restructuring motions were approved by the Board of Trustees to be placed on the WSBC 2020 and 2021 agendas. This motion was supported for discussion by 96 percent of the responders to the Agenda Questionnaire. Due to the COVID-19 pandemic, this motion (along with all other non-literature motions) was not addressed in 2020 and withdrawn from consideration at our virtual WSBC 2021 for time considerations. This motion supports restructuring.

History
2019 – Bylaws, Subpart B, Article VII, Section 5 (paraphrased)
Remove virtual services trustee position as this position is now within the region trustee structure. (Adopted)

2018 – Bylaws, Subpart B, Article VII, Section 5 (paraphrased)
Allow the virtual services trustee to serve the remaining term if a virtual region is created. (Withdrawn)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws ofOvereaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition by striking the following:

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Proposed Wording</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article VI – Service Bodies</td>
<td>Article VI – Service Bodies</td>
</tr>
<tr>
<td>Section 1 – Composition</td>
<td>Section 1 – Composition</td>
</tr>
</tbody>
</table>

Should states/provinces/territories/countries within a region, or intergroups/national/language service boards within a state/province/territory/country wish to transfer to a region that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1e of the bylaws.

Submitted By
Board of Trustees
Karen B.

Contact the WSO for maker’s contact information.

Intent
Editorial changes to support 2021 creation of special focus service boards by only referring to all types of service boards including intergroups, national service boards, language service boards, and special focus service boards when referring to all four types of service boards.

Implementation
Update OA, Inc. Bylaws.

Cost
None.

Primary Purpose
Clarity with our guidelines avoids confusion and therefore supports other, more primary work.
Rationale
WSBC 2021 adopted special focus service boards. This editorial change removes the differentiation for clarity.

History
2021 – Bylaws, Subpart B, Article VII
Refer to this article for details.

WSBC Motions Review Committee Comments
None.
motion
move to amend OA, Inc. bylaws, Subpart B, Article VI – Service Bodies, Section 4 – Functioning and WSBC Representation by striking the following:

Current Wording
Article VI – Service Bodies
Section 4 – Functioning and WSBC Representation

b) Minimal requirement for registered service bodies to maintain their registration at the WSO:
5) Region assemblies whose members shall be called “region representatives” or “RRs” shall convene at least once a year, after prior notice has been given to all intergroups, national/language service boards, and unaffiliated registered groups, for the election of officers and/or the selection of nominees for regional trustee for that region.

Proposed Wording
Article VI – Service Bodies
Section 4 – Functioning and WSBC Representation

b) Minimal requirement for registered service bodies to maintain their registration at the WSO:
5) Region assemblies whose members shall be called “region representatives” or “RRs” shall convene at least once a year, after prior notice has been given to all intergroups, national/language service boards, and unaffiliated registered groups, for the election of officers and/or the selection of nominees for regional trustee for that region.

Submitted by
Board of Trustees
Karen B.

Contact the WSO for maker’s contact information.

Intent
Editorial changes to support 2021 creation of special focus service boards by only referring to all types of service boards including intergroups, national service boards, language service boards, and special focus service boards when referring to all four types of service boards.

Implementation
Update OA, Inc. Bylaws.

Cost
None.
Primary Purpose
Clarity with our guidelines avoids confusion and therefore supports other, more primary work.

Rationale
WSBC 2021 adopted special focus service boards. This editorial change removes the differentiation for clarity.

History
2021 – Bylaws, Subpart B, Article VII
Refer to this article for details. (Adopted)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure by striking and inserting the following:

Current Wording
Article XII – Bylaw Amendments
Section 1 – Procedure

Subpart B of these bylaws may be amended as follows:

a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 10 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.

b) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the corporation and to each registered service body and trustee by January 10 prior to the annual Conference.

Proposed Wording
Article XII – Bylaw Amendments
Section 1 – Procedure

Subpart B of these bylaws may be amended as follows:

a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 10 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.

b) For the purpose of amendments, the English version of official documents is considered the version of record, and all amendments shall be made to the version of record.

b)c) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the corporation and to each registered service body and trustee by January 10 prior to the annual Conference.

Submitted By
Board of Trustees
Karen B.

Contact the WSO for maker’s contact information.
Intent
To clarify how we will address future business in our international Fellowship.

Implementation
Update OA, Inc. Bylaws.

Cost
None for the WSO. A service board whose language is other than English may have some expenses to address translation of a motion as well as the rationale, primary purpose, and intent portions of a WSBC submission.

Primary Purpose
Clarity is important and therefore naming an “official” version of our governing documents is increasingly necessary.

Rationale
As OA grows internationally, full participation of delegates from outside of the English-speaking has become an issue that needs to be addressed. Translation and interpretation are actions that are being addressed. As service bodies become more involved in our service structure, it is a safe assumption that changes will be suggested by service bodies for whom English is NOT their first language. Change is welcome and encouraged, but a baseline for those changes is needed—that is naming a version of the record. This is the version that is the basis of translations, much like the English version of the Conference-approved literature is the basis of translated literature. This motion specifies this.

History
No history in the past five years.

WSBC Motions Review Committee Comments
None.
Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference by inserting the following:

Current Wording
Article VIII – Meetings of Delegates
Section 1 – World Service Business Conference

b) Time and Location
The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.

Proposed Wording
Article VIII – Meetings of Delegates
Section 1 – World Service Business Conference

b) Time and Location
The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate. The Conference will be held in such a way as to include hybrid participants.

Submitted By
OA Virtual IG UK Europe & Beyond of OA (OAUKEB), Virtual Region
Sharlotte G.

Contact the WSO for maker’s contact information.

OA Foot Steps Virtual IG, Virtual Region
Alix S.

Contact the WSO for maker’s contact information.

Intent
To include hybrid representation at the Conference beginning in 2023 to be more inclusive of a worldwide and virtual fellowship.

Implementation

Cost
Unknown, but compared to the current appropriate use of Seventh Tradition contributions in comparison to the current expenses, it is logical to conclude this would not be cost prohibitive.
Primary Purpose
To allow the whole voice of the Fellowship to be heard.

Rationale
According to OA’s Unity with Diversity policy, “The Fellowship of Overeaters Anonymous encourages and promotes acceptance and inclusivity. All are welcome to join OA and are not excluded because of race, creed, nationality, religion, gender identity, sexual orientation, or any other attribute.” This may include persons with disabilities. The current format of the WSBC does not allow for all service bodies to send their nominated delegates to WSBC due to several factors listed below.

- **Cost:** The cost of sending a single delegate to WSBC for service bodies outside of the United States is cost prohibitive with a single delegate costing, in some cases, in excess of US$2,000. While service bodies and OA, Inc. provide financial assistance to intergroups and service boards, this is limited to one delegate per intergroup/service board. Intergroups within the continental US and service bodies with a high net worth have an increased voice in the running of the Fellowship as a whole. It is therefore not inclusive of those service bodies that have a lower threshold of available Seventh Tradition contributions.

- **Disabilities:** In keeping with the spirit of the inclusivity statement, persons with a disability or multiple health conditions are often prohibited from participating as a WSBC representative as they are unable to either a) secure necessary travel insurance, b) leave their home country due to needing access to essential healthcare and health services, and/or c) the ability to leave their home for mental, physical, or other health-related reasons.

- **LGBTQ+:** Many individuals within the LGBTQ+ spectrum feel unsafe either outside their home country as well as traveling to the USA, which does not have the best rights available to LGBTQ+ individuals especially when we include persons who identify within the transgender and non-binary spectrum.

- **Environmental Impact:** While it may be considered an outside issue, the impact on the planet of unnecessary travel continues to do harm to a world which is straining under the current ecological crisis.

- **Virtual Presence:** Due to an increased presence of the Virtual Region, as well as virtual meetings affiliated with all other regions of OA during the last several years, alongside the approval of hybrid meetings registered with the WSO, it would appear that the next logical step to be fully inclusive of all parts of the Fellowship around the world would be to move the WSBC from an in-person only event into a mixed mode or hybrid event, which would allow a greater ability for land-based service bodies as well as virtual intergroups around the world to be part of the WSBC, and therefore be able to shape the future of the Fellowship as a whole.

Outside of OA, Inc. Bylaws, Subpart B, Article VIII, Section 1, Part b, there is not known to be any impact on other parts of either Bylaws, Subpart A or Bylaws, Subpart B.

History
2021 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)
*Allow for the WSBC to be held virtually, if needed. (Adopted)*

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition by inserting the following:

Current Wording
Article VI – Service Bodies
Section 1 – Composition

e) There shall be eleven regions: one virtual region and ten geographic regions each composed of intergroups, groups, and service boards that fall within its region. Subject to regional and BOT approval, language service boards that span more than one region may choose to affiliate with any single region or choose not to be affiliated with a region.
8) Region No. 8 shall be the Southeast Region composed of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Central America, and South America.

Proposed Wording
Article VI – Service Bodies
Section 1 – Composition

e) There shall be eleven regions: one virtual region and ten geographic regions each composed of intergroups, groups, and service boards that fall within its region. Subject to regional and BOT approval, language service boards that span more than one region may choose to affiliate with any single region or choose not to be affiliated with a region.
8) Region No. 8 shall be the Southeast Region composed of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, the US Virgin Islands, the Caribbean Islands, Central America, and South America.

Submitted By
Region Eight
Susan B.
Contact the WSO for maker’s contact information.

Intent
To more accurately reflect Region Eight’s commitment to inclusivity and equanimity.

Implementation
Update OA, Inc. Bylaws.
Cost
Negligible, only if reprinting of OA, Inc. Bylaws, Subpart B becomes necessary.

Primary Purpose
To have the description of Region Eight be in line with the way the region defines itself.

Rationale
The current wording does not reflect the way that the Region Eight body identifies itself.

History
No history in the past five years.

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 4 – Delegates by inserting the following:

Current Wording
Article VIII – Meetings of Delegates
Section 4 – Delegates

4) Each language service board is entitled to have one qualified delegate only, regardless of the number of groups or service bodies (at least two meetings) that compose the language service board.

Proposed Wording
Article VIII – Meetings of Delegates
Section 4 – Delegates

4) Each language or special focus service board is entitled to have one qualified delegate only, regardless of the number of groups or service bodies (at least two meetings) that compose the language or special focus service board.

Submitted By
Region Seven Trustee
Karen B.

Contact the WSO for maker’s contact information.

Intent
Editorial change to support the 2021 creation of special focus service boards by overlooking the section providing for representation of those boards at WSBC.

Implementation
Update OA, Inc. Bylaws.

Cost
None.

Primary Purpose
Clarity within our guidelines avoids confusion and therefore supports other, more primary work.

Rationale
WSBC 2021 adopted special focus service boards. This editorial change removes the differentiation for clarity.
History
2021 – Bylaws, Subpart B, Article VI (paraphrased)
*Add special focus service boards to the OA structure. (Adopted)*

WSBC Motions Review Committee Comments
This motion was brought to the Board of Trustees but was not discussed due to time constraints.
Proposal Item: 14
Total Percentage: 
Total Voting: 

World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition by inserting the following:

Current Wording
Article V – Overeaters Anonymous Groups
Section 2 – Composition

c) Affiliation/Participation
   1) A group may affiliate with only one intergroup or national service board.
   2) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special focus board, and/or region) with their permission.

Proposed Wording
Article V – Overeaters Anonymous Groups
Section 2 – Composition

c) Affiliation/Participation
   1) A group may affiliate with only one intergroup or national service board through the registration process.
   2) Unaffiliated groups that are not ready to form a service body or new groups in areas without any intergroup or national service board in their language may affiliate with the nearest intergroup or national service board that produces translated OA literature in their language.
   3) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special focus service board, and/or region) with their permission.

Submitted By
Region Nine Trustee
Vasiliki T.
Contact the WSO for maker’s contact information.

Region Ten Trustee
Letitia M.
Contact the WSO for maker’s contact information.
Region Six Trustee
Beth B.
Contact the WSO for maker’s contact information.

Intent
To clarify affiliation/participation opportunities for all groups, particularly those that are currently unaffiliated, in order to access OA literature and materials in their local language and to affiliate with an OA service body offering support in that language.

Implementation

Cost
Staff time to update the bylaws and the Handbook and announce the clarification through the WSO Bulletin.

Primary Purpose
To support OA growth through better service, unity, and inclusivity for all groups, regardless of languages and areas. To carry the OA message of recovery in new areas.

Rationale
Close to 1,000 groups, more than one in seven groups in the Fellowship, are unaffiliated and therefore isolated, often without access to translated literature and support in the group’s language.

The pandemic change of so many meetings going virtual highlighted the existing situation. Sometimes, in areas without a service body, groups have remained unaffiliated from ten to twenty-five years.

While unaffiliated, groups are isolated and struggle in the same way that compulsive eaters who don’t experience and don’t trust the OA resources, and the benefits for recovery we get from the Traditions and service structure. This situation promotes inequality in recovery by limiting the flow of information and ESH to and from unaffiliated group, hand harms OA as a whole.

Clarifying through the bylaws that benefits and opportunities of affiliation from the beginning of a group will educate and offer a better change of connection and fair representation at all levels of the service structure, as well as access to translated literature.

History
2021 – Bylaws, Subpart B, Article VI (paraphrased)
Allow for group participation with other service bodies. (Adopted)

WSBC Motions Review Committee Comments
None.
World Service Business Conference (WSBC) 2022
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion
Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure by striking and inserting the following:

Current Wording
Article XII – Bylaw Amendments
Section 1 – Procedure
Subpart B of these bylaws may be amended as follows:

a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 10 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.

b) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the corporation and to each registered service body and trustee by January 10 prior to the annual Conference.

Proposed Wording
Article XII – Bylaw Amendments
Section 1 – Procedure
Subpart B of these bylaws may be amended as follows:

a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 10 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.

b) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the corporation and to each registered service body and trustee by January 10 prior to the annual Conference.

Submitted By
Region Five Trustee
Barb K.
Contact the WSO for maker’s contact information.

Region Seven Trustee
Karen B.
Contact the WSO for maker’s contact information.
Region Six Trustee
Beth B.
*Contact the WSO for maker’s contact information.*

Virtual Region Trustee
Dora P.
*Contact the WSO for maker’s contact information.*

Region Four Trustee
Meg M.
*Contact the WSO for maker’s contact information.*

Region Ten Trustee
Letitia M.
*Contact the WSO for maker’s contact information.*

**Intent**
To increase the time for service bodies to review and send back their information for WSBC. Due to WSBC being scheduled in mid- to late-April rather than May, the date for motion submission needs to be earlier so that service bodies have time to review the motions, vote, and send them back in a timely manner.

**Implementation**
Update OA, Inc. Bylaws and associated website/documents sections.

**Cost**
Minimal.

**Primary Purpose**
The concept that the WSBC is the effective group conscience of OA as a whole has been negatively affected by the reduction of the window of opportunity to return service body responses with regards to proposed motions. The WSO needs sufficient time to prepare the large volume of work necessary for support of our annual WSBC, so making the return schedule is infeasible. This provides at least an extra week for service bodies to review and return the Agenda Questionnaire.

**Rationale**
This update is needed because these dates are set by the bylaws and require WSBC approval.

**History**
No history in the past five years.

**WSBC Motions Review Committee Comments**
None.