

Proposal Item: A  
Total Percentage:  
Total Voting:

Status:	
<input type="checkbox"/>	Adopted
<input type="checkbox"/>	Failed
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Withdrawn
<input type="checkbox"/>	Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move that the OA Responsibility Pledge be included in/on all published OA literature, social media, newsletters, and bulletins maintained by the World Service Office.

Submitted By

Saint Louis Bi-State Intergroup, Region Four  
Cyndy L.

*Contact the WSO for maker's contact information.*

Dianne S.

*Contact the WSO for maker's contact information.*

Intent

To position OA's Responsibility Pledge prominently and frequently in front of all OA members on a regular basis. Tradition Five focuses on group purpose, but individual responsibility is equally important in carrying the message.

Implementation

Update the Business Conference Policy Manual. The Responsibility Pledge would be incorporated in a stand-alone fashion into any new books or pamphlets, workshop texts, pocket cards and any existing books, pamphlets, or other materials as they are reviewed and reprinted. The Responsibility Pledge would be featured on OA's website and in any social media presence.

Cost

No known costs are associated with this proposed policy.

Primary Purpose

OA's Responsibility Pledge is distinct from Tradition Five which says, "Each group has but one primary purpose—to carry its message to the compulsive eater who still suffers." Unlike that Tradition, the Responsibility Pledge encourages the importance of individual responsibility when it ends by saying, "For this I am responsible."

Rationale

It appears that no other policies or bylaws will be impacted by this proposal. This motion is submitted to help all members understand that individual service is the foundation of the program's reach, both in and out of the rooms. Twelfth Step service is not limited to what a group can do, or a service body can do. In fact, those levels of service are only possible because some individuals have accepted the charge given in our Responsibility Pledge. The Pledge seems to be unknown to many and is not used to full effect in OA

materials. If the Pledge becomes better known to the membership, it may encourage individuals to recognize the value and importance of their personal service.

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History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: B  
Total Percentage:  
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move to amend WSBC Policy 1991a by striking and inserting the following:

Current Wording

WSBC Policy 1991a

The following Conference and board committees be restructured as follows, to begin with the 1992 WSBC:

- 1) The Conference committees listed in Subpart B, Article IX of the Overeaters Anonymous, Inc. Bylaws should confer with the corresponding board committees.
- 2) Committee membership will be limited to a delegate cochair, trustee cochair and up to thirty delegates at WSBC. Additionally, a combination of up to six former trustees, current trustees, and nondelegate members may be appointed to participate in the work of the committee during the year.
- 3) Cochairs consisting of a Conference delegate (elected by committee members at WSBC) and a trustee (appointed by the chair of the BOT) will coordinate the efforts of the committee. The Conference delegate cochair will preside over the meetings at WSBC. The trustee cochair will act as liaison between the committee and the BOT and will report to the Board of Trustees regarding committee activities.
- 4) Committee members not responding to two consecutive mailings of the committee which require answers will not receive future mailings unless the member has notified one of the cochairs of a reason for a temporary absence from committee work.
- 5) The committee meetings at WSBC will be open; however, only committee members will have a voice and vote.

Proposed Wording

WSBC Policy 1991a

~~The following Conference and board committees be restructured as follows, to begin with the 1992 WSBC:~~

- 1) The Conference committees listed in Subpart B, Article IX of the Overeaters Anonymous, Inc. Bylaws should confer with the corresponding board committees.
- 2) Committee membership will be limited to a delegate cochair, trustee cochair and ~~up to thirty~~ an equal percentage of the year's registered delegates at WSBC (with exception listed in 1991a 6). Each committee will include delegates from across the regions, whenever possible. Additionally, a combination of up to six former trustees, current trustees, and nondelegate members may be appointed to participate in the work of the committee during the year.
- 3) Cochairs consisting of a Conference delegate (elected by committee members at WSBC) and a trustee (appointed by the chair of the BOT) will coordinate the efforts of the committee. The Conference delegate cochair will preside over the meetings at WSBC and throughout the following year. The trustee cochair will act as liaison between the committee and the BOT and will report to the Board of Trustees regarding committee activities.
- 4) Committee members not responding to two consecutive mailings of the committee which require answers will not receive future mailings unless the member has notified one of

- 6) Delegates should be registered by March 1 and have submitted a committee preference form by April 1. Committee assignment is made on a first come, first served basis with the exception of the Conference-Approved Literature Committee and the Reference Subcommittee (OA, Inc. Bylaws, Subpart B, Article IX, Sections 1 and 2). Delegates will be notified of their committee assignment at or prior to WSBC. Service on a committee is expected and the commitment is maintained until the following WSBC. It is recommended that those serving at the world services level rotate committee assignments every two years.
- 5) the cochairs of a reason for a temporary absence from committee work.
- 5) The committee meetings at WSBC will be open; however, only committee members will have a voice and vote.
- 6) Delegates should be registered by March 1 and have submitted a committee preference form by April 1. Committee assignment is made on a first come, first served basis ~~with the exception of~~ except for the Conference-Approved Literature Committee and the Reference Subcommittee (OA, Inc. Bylaws, Subpart B, Article IX, Sections 1 and 2). Delegates will be notified of their committee assignment at or prior to WSBC. Service on a committee is expected and the commitment is maintained until the following WSBC. It is recommended that those serving at the world services level rotate committee assignments every two years.

#### Submitted By

WSBC Bylaws Committee

Cyndy L.

*Contact the WSO for maker's contact information.*

#### Intent

To update the practice to meet our current or future situation.

#### Implementation

Update the Business Conference Policy Manual. Assignment to committees will continue to be on a first come, first served basis, but the cutoff will be a percentage of registered delegates rather than a set number. Staff will continue to fill the committee slots.

#### Cost

Unknown.

#### Primary Purpose

Dividing the number of delegates equally among the committees allows for a best use of the available resources.

#### Rationale

With the increase of delegates available to serve on the committees due to the virtual WSBC, the limit of thirty delegates is too restrictive as more delegates may be available to serve.

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#### History

2017 – WSBC Policy 1991a (paraphrased)

*Notify delegates that committee assignment is expected and maintained until the following WSBC. (Adopted)*

WSBC Motions Review Committee Comments  
None.

Proposal Item: C  
Total Percentage:  
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move that the OA Board of Trustees permits registered OA groups to Screen Share and Voice Share OA-copyrighted material during OA meetings.

Screen Share means showing OA-copyrighted material within a videoconferencing program that lets one party view the desktop of another party without being able to make any changes. Screen Shared material is temporary and removed from the screen at the end of the meeting. Voice Share means reading aloud from OA-copyrighted material within a videoconferencing program that lets one party hear another party without being able to make any changes.

Registered OA groups have permission to Screen Share and Voice Share OA-owned material during OA meetings without written permission.

The Screen Share and Voice Share of OA-copyrighted material will be accompanied by the citation “[Source of material], Copyright Overeaters Anonymous, Inc. All rights reserved.” The Screen Share and Voice Share will also include the following notice: “OA-copyrighted material may not be copied, reproduced, distributed, transmitted, modified, used to create derivative works, or in any other way exploited without the prior written permission from Overeaters Anonymous, Inc.” The Screen Share will show the citation and notation in writing on screen. The Voice Share will make the citation and notation audibly.

It is the responsibility of the registered OA group to comply with the videoconferencing company’s terms and conditions.

Submitted By

OA Virtual IG UK Europe & Beyond of OA (OAUKEB), Virtual Region  
Sharlotte G.

*Contact the WSO for maker’s contact information.*

Intent

To assist registered OA groups in carrying the message through OA literature; to provide clarity to groups and service bodies as to the correct way to share OA literature in meetings without harming OA’s copyright; to provide a way of using OA literature in meetings, while adhering to OA Traditions, Concepts, and Spiritual Principles while at the same time not infringing on copyright laws; to support recovery of each individual member of OA; and to protect and not to expose OA literature to exploitation in any way.

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### Implementation

Update the Business Conference Policy Manual. The OA Board of Trustees shall rescind previous letters denying permission to registered OA groups to screen share or voice share OA literature in meetings, and that such sharing will be as written, and shall amend the policy on oa.org or expressly authorize registered OA groups to screen share and voice share OA-copyrighted materials without the need to obtain written permission from the WSO each time. Use of literature in virtual meetings will be accompanied by appropriate notices to confirm OA's ownership of the literature, the wording of such notices to be provided by the WSO.

### Cost

No known costs are associated with this proposed policy.

### Primary Purpose

Negligible.

### Rationale

On August 25, 2021, the OA Board of Trustees distributed a letter that addressed the use of OA materials and OA literature especially by virtual meetings. There was a clear concern that screen sharing and voice sharing of literature would result in OA, Inc. receiving less money from literature sales. As literature is an integral part of most OA meeting formats, we believe that rather than less sales, we will attract more OA members and thus increase literature sales and contributions which will assist us in better carrying the OA message. This will assist many newcomers in deciding to buy OA literature due to its importance and use in meetings.

Making it easier to read and study OA literature has a positive impact on carrying the message of recovery at all meetings.

We are aligned with the need to protect OA's intellectual property. We feel that all meetings should be guided by the Principles of the Steps and Traditions in running OA-affiliated meetings. Screen sharing or voice sharing part of the OA literature in order to facilitate a discussion of OA literature helps us to carry the OA message of recovery—our primary purpose.

We ask the BOT to make clear that it permits and facilitates registered OA groups to utilize OA literature by way of screen sharing and voice sharing. The BOT should emphasize that posting of OA literature, other than the material freely available on oa.org, on websites, or distributing electronic files is not permitted outside of registered OA meetings.

Making it easier to communicate the OA literature enhances our ability to carry the OA message and thus will result in more OA members and more revenue. It is thus in the financial as well as spiritual interest of the Fellowship to encourage more, not less screen sharing of OA literature at OA meetings.

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### History

No history in the past five years.

### WSBC Motions Review Committee Comments

The World Service Office continues to look into this and plans to have more information available at WSBC 2022.

Proposal Item: D  
Total Percentage:  
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move that the OA Board of Trustees refunds the US\$134,800 initially received from the Paycheck Protection Program and subsequently forgiven.

Submitted By

San Francisco IG, Region Two  
Aishlin O.

*Contact the WSO for maker's contact information.*

Intent

As stated, these funds are now a tax-free gift from a non-OA source.

Implementation

Update the Business Conference Policy Manual. If the motions passes, the board would return these payroll protection funds.

Cost

US\$134,800

Primary Purpose

To carry our Fellowship message of recovery by publicly honoring Tradition Seven and Concept Twelve.

Rationale

The contributions in 2020 were the highest in our history—US\$948,957 with a net profit of US\$488.751. The Fellowship accepting outside funds is a very public break in Tradition Seven "...to be fully self supporting declining outside contributions." Also, this tax-free gift as stated in Concept Twelve, "...is an incitement to public controversy..." when these funds are investigated at the level of press, radio, and TV.

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History

No history in the past five years.

WSBC Motions Review Committee Comments

None.



Proposal Item: E  
Total Percentage:  
Total Voting:

<b>Status:</b> <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee
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World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move to establish the month of July as OA Service month.

Submitted By

Israel NSB, Region Nine  
Esti O.

*Contact the WSO for maker's contact information.*

Intent

To raise awareness of the importance of service as a Tool. Just like OA has other important dates to raise awareness to abstinence, unity, and sponsorship, for example, it is critical to encourage the Fellowship to do service. This can be accomplished by discussing service at meetings, conducting special workshops and events, and emphasizing the Tool of service in any possible way.

Implementation

Update the Business Conference Policy Manual. The WSO will develop and implement a campaign to raise awareness to OA service. Every service body would deal with recognizing the subject, OA service, during the month of July as they choose.

Cost

None.

Primary Purpose

Service is critical in our journey to recovery and an essential Tool for keeping meetings stable and growing. Service helps in the recovery of those who give it and those who receive it. By raising more awareness to the Tool of service and encouraging more members to do service, we can help many members in their recovery.

Rationale

Although we have to use the Tool of service every day to reach and maintain our recovery, its importance cannot be stressed enough. Since the month of July does not have any special OA events, it is suggested to dedicate it to celebrate the Tool of service.

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History

No history in the past five years.

WSBC Motions Review Committee Comments  
None.

Proposal Item: F  
Total Percentage:  
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move to create a policy that OA issue annual licenses for a fee to OA groups and service bodies that will allow screen sharing of selected Conference-approved literature. Annual licenses shall be issued only to groups and service bodies that are registered with the OA, Inc. World Service Office. Licenses will be issued for a period of one year from the date of purchase from the OA bookstore. Licenses will be issued for *The Twelve Steps and Twelve Traditions of Overeaters Anonymous, Second Edition; Overeaters Anonymous, Third Edition; For Today; Voices of Recovery; Abstinence, Second Edition*; and any other titles OA so chooses. Pricing of these annual licenses shall not exceed three times the price of a single, physical copy of the literature.

Submitted By

East Bay Unity IG, Region Two

April H.

*Contact the WSO for maker's contact information.*

Intent

To allow newcomers, visitors, and members, who cannot afford or have not had the opportunity to purchase literature, to fully participate in online literature meetings while observing OA's copyrights.

Implementation

Update the Business Conference Policy Manual. Create SKU numbers for screen sharing licenses in the OA bookstore. Create master PDF versions of the literature listed above. Upon purchase, a copy of the purchased PDF will be watermarked specific to the licensed meeting and license period. The resulting PDF will be sent via email to the purchaser.

Cost

Staff time.

Primary Purpose

To increase OA's ability to carry the message of recovery to compulsive eaters who still suffer without violating OA's copyright assertion. Screen sharing allows newcomers, visitors, and members, who cannot afford or have not had the opportunity to purchase literature, to fully participate in online meetings.

Rationale

It is in the spiritual interest as guided by Traditions One, Three, Five, Eleven, and Twelve for OA to use every means it can afford to carry the message to as many people who suffer from our disease. Screen sharing provides an effective way for all members to participate in online literature meetings. As the copyright holder, OA has wide discretion to offer licenses to display its copyrighted material and determine

the terms of said licenses, including issuing licenses exclusively to registered OA groups and service bodies to display its content for temporary and limited use. Furthermore, OA groups and service bodies are a part of the Fellowship of Overeaters Anonymous and have the exact same purpose, which is to carry the message that is expressed in its literature.

Screen sharing is comparable to projecting an image of content on a movie screen; it is not possible to produce from this image a fully functional copy of the literature that could be used without permission. In addition, the watermark on the PDF file serves as a disincentive for a licensed meeting or its members to share the file beyond the licensed use, and therefore encumbers the pirating of literature. There is little evidence that screen sharing negatively impacts sales of OA literature. In fact, introducing members to literature through online meetings is just as likely to encourage them to purchase copies for further reading. In addition, the sale of annual licenses provides a new source of revenue to support the work of OA as an organization.

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### History

No history in the past five years.

### WSBC Motions Review Committee Comments

The World Service Office continues to look into this and plans to have more information available at WSBC 2022.

Proposal Item: G  
Total Percentage:  
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move to create a policy that OA make PDFs of Conference-approved newcomer-oriented pamphlets: *Where Do I Start?*; *To the Newcomer*; *Welcome Back*; *To the Family of the Compulsive Eater*; *A Common Solution: Diversity and Recovery*; *Black Members Share their Experience, Strength, and Hope*; *To the Young Person*; and *To the Man Who Wants to Stop Compulsive Overeating*. Allow members to download and print one copy, free of charge, of those PDFs.

Submitted By

East Bay Unity IG, Region Two  
April H.

*Contact the WSO for maker's contact information.*

Intent

The eight pamphlets listed introduce the OA program of recovery to newcomers across diverse populations and different forms of compulsive eating. A downloadable PDF that can be printed one time or read on a computer increases our commitment to Tradition Five, "Each group has but one primary purpose—to carry its message to the compulsive overeater who still suffers." The newcomer will have more information to help them get to their first meeting, come back to their second meeting, or make that first call.

Implementation

Update the Business Conference Policy Manual. Create PDFs of the pamphlets listed above and the language limiting the download and printing to one copy.

Cost

Staff time and possible loss of income from selling individual copies of the pamphlets.

Primary Purpose

Offering free pamphlets is an effective way to carry the message and is a strong sign of our welcome. It helps orient newcomers to how OA works and lower the barriers to finding out more about the OA program of recovery.

Rationale

For a newcomer to attend their first OA meeting it takes an act of courage, hope, and desperation. While the cost of the newcomer pamphlet is on US\$1, asking newcomers to go to the trouble of signing into the bookstore, and to pay for the pamphlet, plus the US\$5 cost of shipping, creates barriers of hesitancy to learning about the OA program of recovery. In addition, not everyone has an e-reader.

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Other twelve-step program, including Alcoholics Anonymous and Food Addicts in Recovery make PDFs of the newcomer-oriented pamphlets available for free download and as a single printing. They have chosen to grant this service to newcomers without endangering their copyright privileges.

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History

No history in the past five years.

WSBC Motions Review Committee Comments

We are unaware of any method of limiting downloads or the number of copies printed.

Proposal Item: H  
Total Percentage:  
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move that the Board of Trustees instigates a review of the role, scope, membership, distribution, function, and structure of the regions of OA worldwide.

Submitted By

OA Great Britain NSB, Region Nine  
Teresa M.

*Contact the WSO for maker's contact information.*

Intent

To consider the tasks, scope, distribution, membership, form, roles, and functions across the separate regions, so that the complexity and "member reach" of each region is compatible and equitable. To strengthen the effectiveness and efficiency of the regions in OA.

Implementation

Update the Business Conference Policy Manual. Create a WSBC subcommittee or standing committee to report their findings to WSBC 2023.

Cost

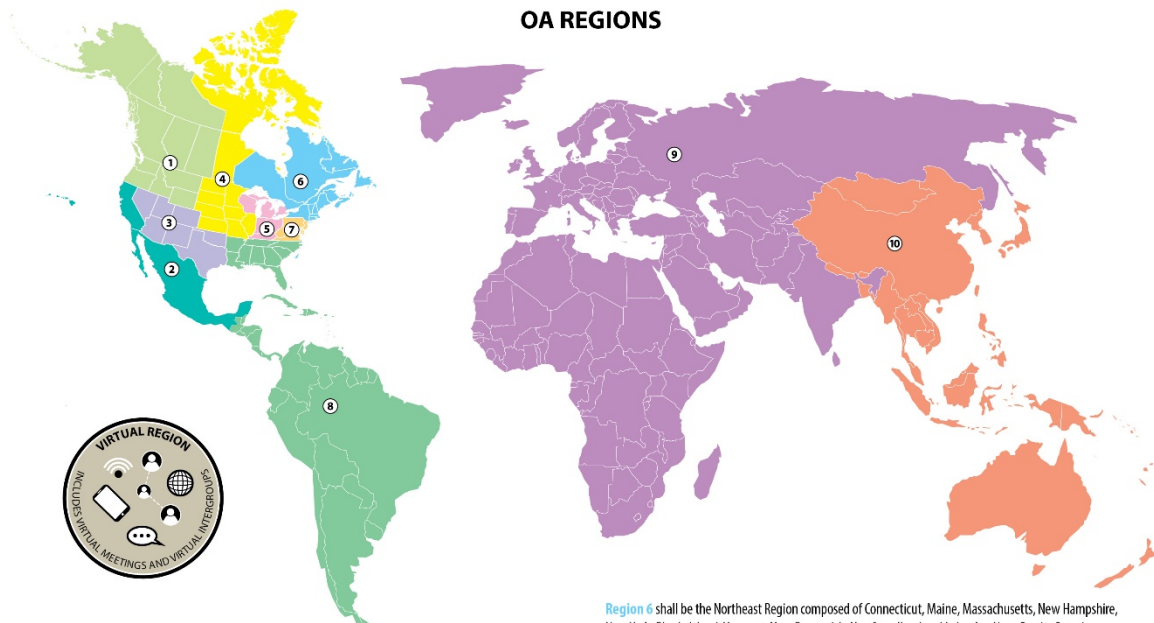
Minimal as the committee can meet virtually. However, the board may want to consider the use of an organizational analyst to offer consultative support.

Primary Purpose

To create an equitable distribution of regions across the global function of OA.

Rationale

To bring the structure of OA suitable and appropriate for the 21<sup>st</sup> Century as a worldwide fellowship. Refer to the map below. To embed the Principles of the diversity policy into the structure. This would better carry the message of OA to the worldwide still-suffering compulsive overeater.



**Region 1** shall be the Pacific Northwest region composed of Alaska, Idaho, Montana, Oregon, Washington, Wyoming, Alberta, British Columbia, Northwest Territories, Saskatchewan, and Yukon.

**Region 2** shall be the Pacific Southwest Region composed of California, Hawaii, Reno/Tahoe area of Nevada, and Mexico.

**Region 3** shall be the Southwest Region composed of Arizona, Colorado, Nevada, New Mexico, Oklahoma, Texas, and Utah.

**Region 4** shall be the West Central Region composed of Illinois (except the Greater Chicago area and Central Illinois Intergroup), Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, Manitoba, Northwestern Ontario, and the territory of Nunavut.

**Region 5** shall be the Central Region composed of the Greater Chicago area and Central Illinois Intergroup, Indiana, Kentucky, Michigan, Ohio, Wisconsin, and Southwestern Ontario.

**Region 6** shall be the Northeast Region composed of Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont, New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, Prince Edward Island, Quebec, and Bermuda.

**Region 7** shall be the Eastern Region composed of Delaware, District of Columbia, Maryland, New Jersey, Pennsylvania, Virginia, and West Virginia.

**Region 8** shall be the Southeast Region composed of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, the Virgin Islands, Central America, and South America.

**Region 9** shall be composed of countries and territories in Africa, Europe, the Middle East, and Western Asia, including all of Russia.

**Region 10** shall be composed of countries and territories in Australia, East Asia, New Zealand, South East Asia, and the Western Pacific Basin.

**Virtual Region** is nongeographic and is primarily composed of virtual groups and virtual intergroups.

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## History

No history in the past five years.

## WSBC Motions Review Committee Comments

An ad hoc committee was established at the November 2021 meeting of the Board of Trustees to look at realignment and reapportionment of regions.



Proposal Item: I  
Total Percentage:  
Total Voting:

<b>Status:</b> <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee
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World Service Business Conference (WSBC) 2022  
New Business Motion

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Motion

Move that OA establish a member literature fund. The OA members' literature fund will provide literature to members who may not otherwise have access to it.

Submitted By

Nassau County IG, Region Six  
Debbie H.

*Contact the WSO for maker's contact information.*

Intent

To carry the message to all who need it. To provide equal access to the most essential literature in our recovery. To expand the access to OA literature and to carry forward our Seventh Tradition in supporting the Fellowship from within.

Implementation

Update the Business Conference Policy Manual. The Executive Committee will establish a fund for literature scholarships with US\$5,000 dedicated annually. Members may contribute to the fund when making Seventh Tradition contributions on oa.org. Service bodies may apply for block grants if there are larger grants needed or members may apply for scholarships to their local service body. If approved by the local service body and if funds are available, the WSO will draw down the funds to pay for the books. This may require the establishment of a directed fund for accounting purposes.

Cost

US\$5,000 annually and the cost associated with setting in place the accounting and administration.

Primary Purpose

To carry the message to provide access to OA literature for all.

Rationale

There are difficult times for many. The member literature fund is a way of carrying our message within. There may be members or service bodies that are in a better position to support fellows and service bodies who lack the resources to purchase literature at this time.

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History

No history in the past five years.

WSBC Motions Review Committee Comments

This is unfeasible at the world service level and is more appropriate at service body levels.